

DIRECTOR OF NEXT GEN LEADERSHIP

Role:	Director of Next Gen Leadership
Location:	Melbourne or Sydney
Hours:	Full-Time
Salary:	Commensurate with Experience
Reports to:	CEO, Zionist Federation of Australia

Who we are:

The Zionist Federation of Australia (ZFA) is the peak representative body of the Australian Zionist community, committed to building a thriving Jewish Community in Australia, and an unshakable bond between Australia and Israel.

Founded in Melbourne in 1927, by personalities such as Sir John Monash and Rabbi I. Brodie, the ZFA is a for-purpose, non-profit organisation, that believes in the centrality of Israel as a determining factor in the creation and maintenance of Jewish identity.

The ZFA facilitates a series of annual activities and initiatives – cultural, educational and political – that are designed to strengthen personal ties and affiliations with Israel. We are also in regular consultation with the Australian and Israeli governments and are the Australian representative of the Jewish Agency for Israel and the World Zionist Organisation.

Position Summary:

As the Director of Next Gen Leadership, you will champion the strategic planning, progression, and implementation of all ZFA youth and young adult leadership development initiatives.

This executive-level role is focused on building a wrap-around ‘program of leadership’, to amplify the capability and sustainability of youth and young adult leadership in the Australian Jewish Community.

Working across the Australian Union of Jewish Students (AUJS), Australian Zionist Youth Council (AZYC), Diller Teen Program, and other community-based groups, you are responsible for establishing innovative projects and leadership development opportunities, to embed a culture of adaptive and connected leadership for future generations.

Key Responsibilities:

Strategic Leadership and Program Development:

- Develop a comprehensive strategy for NextGen leadership across all supported programs, ensuring alignment with ZFA’s mission and objectives. This includes a learning needs analysis to inform direction.
- Design and implement, in partnership with other organisations, a high-calibre leadership curriculum and developmental initiatives tailored to participant needs, focused on hard capability skills and culture building, pathways for mentorship and impactful connections, and alumni retention programming.
- Deliver initiatives and run events, to advocate for and recognise NextGen leadership and contribution to community.
- Oversee the management of program budget, ensuring resources are utilised efficiently and with maximum impact.

LEADING. ADVOCACY. CONNECTION.

President Jeremy Leibler | Chief Executive Officer Alon Ccassuto

Constituent Organisations State Zionist Councils of: ACT | New South Wales | Queensland | South Australia | Victoria | Western Australia

Affiliated Organisations: Ameinu | ARZA | Australian Forum of Russian Jewry | Australasian Union of Jewish Students | Australian Zionist Youth Council | Friends of Likud Jewish National Fund Australia | Maccabi Australia | Mercaz Masorti Australasia | Meretz Australia | Mizrahi Organisation | National Council of Jewish Women Australia | Union for Progressive Judaism | United Israel Appeal Australia | Women’s International Zionist Organisation

Stakeholder Engagement and Partnership Development:

- Build and nurture relationships with key community stakeholders including current leaders, community organisations, and educators, with a view to strategic collaboration and cross-organisational capability development.
- Represent ZFA in public forums related to NextGen leadership.
- Foster a whole-of-community culture of continuous improvement and professional growth within the Australian Zionist NextGen environment.
- Build relationships with relevant industry leaders (national and international), to deliver innovative and progressive programming to meet a breadth of stakeholder needs.

Impact Evaluation and Reporting:

- Establish robust mechanisms for monitoring and evaluation of leadership programs.
- Report on program successes and challenges to ZFA's CEO and stakeholders, providing insights and strategic direction for future initiatives.

Best Practice:

- Maintain current knowledge of trends in NextGen leadership training. Apply best practices.

About you:

- Degree in a related field
- At least 5 years relevant post-qualification work experience
- Demonstrated capability in strategic planning and multidisciplinary team management
- Significant experience in program and/or organisational management, with the ability to manage multiple initiatives simultaneously
- Proven track record in delivering or managing training and development programs
- Understanding of current leadership trends including adaptive leadership and followership
- Experience working with Young Adults (18-30)
- Exceptional written and oral communication and interpersonal skills, with the ability to engage a range of audiences and stakeholders at all levels
- An understanding of the Australian Jewish community structures and dynamics, with a strong commitment to Zionist values

What We Offer:

- Leadership role in a prominent national organisation
- Opportunity to shape the future of Jewish NextGen engagement in Australia
- Supportive working environment and committed professional team.
- Competitive salary and benefits package.

REPRESENTATION. ADVOCACY. CONNECTION.

President Jeremy Leibler | Chief Executive Officer GINETTE SEARLE

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position description:
DIRECTOR OF NEXT GEN LEADERSHIP

How to apply:

All applications must contain a **cover letter** and **short CV** (no longer than 3 pages), to be emailed to the ZFA Director of Operations, Yael Steel at ysteel@zfa.com.au. For further information or a confidential discussion about the role please email Yael or call 03 9272 5644.

Applications Close on: Friday 2 August 2024

REPRESENTATION. ADVOCACY. CONNECTION.

President Jeremy Leibler | Chief Executive Officer Ginette Searle

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